

NEWS RELEASE 16 JUNE 2023

ABM'S COMMITMENT TO THE ARMED FORCES COVENANT AWARDED SILVER RECOGNITION

June 2023 – <u>ABM</u>, a leading provider of facility and technical services and infrastructure solutions, has achieved Silver Employer Recognition Scheme status as part of the company's commitment to the Ministry of Defence Armed Forces Covenant in the UK.

As a signatory to the Armed Forces Covenant (AFC), ABM is committed to ensuring both veterans and serving armed forces personnel are encouraged to join the ABM family across all lines of business, and that they are supported in their working life as team members.

ABM's silver status, which recognises employers who have surpassed their covenant pledges, takes immediate effect and will require yearly review and ongoing commitment.

ABM works with the AFC and other partners in the scheme to proactively recruit new team members who have served the country and give paid leave to all reservists on the team, allowing them to continue to serve whilst working for ABM in the UK. An internal Armed Forces Working Group ensures that the challenges and opinions of service personnel working at ABM are heard regularly and action is taken to continually provide support.

Chris Horrocks, Culture and Communications Manager and member of the Armed Forces Working Group at ABM UK & Ireland says: "ABM has been committed to recruiting and supporting armed forces personnel and their families for some time however, we are strengthening that commitment to provide more support and welcome more veterans, serving personnel and their families to work at ABM.

"Achieving silver status is a great honour but it also allows us an additional platform to promote awareness of how to support services personnel and understand some of the issues they may be facing as a result of being involved in active service.



"This is a long-term commitment, and we intend to continue strengthening our support of the Armed Forces Covenant; applying for Gold recognition as soon as the qualifying period begins."

Ex-services and serving armed forces personnel offer businesses a variety of transferable skills. Whether working in aviation, facilities management, transport, retail and security, or technical services and cleaning, ABM is able to offer opportunities in a range of areas.

Bim Tamang, Founder of the Gurkha Centre commented: "This is great news and is very well deserved. ABM works with several armed force charities supporting with events, volunteering and fundraising including The Gurkha Centre and Nepalese communities around the UK. We have loved working with the team."

For anyone interested in starting a career with ABM, please visit https://www.abm.co.uk/careers2/.

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About ABM

ABM (NYSE: ABM) is one of the world's largest providers of integrated facility services. A driving force for a cleaner, healthier, and more sustainable world, ABM provides essential services that improve the spaces and places that matter most. From curbside to rooftop, ABM offers a comprehensive array of facility services that includes janitorial, engineering, parking, electrical & lighting, energy solutions, HVAC & mechanical, landscape & turf, and mission critical solutions. ABM delivers these custom facility solutions to properties across a wide range of industries – from commercial office buildings to schools, airports, hospitals, data centers, manufacturing plants and distribution centers, entertainment venues and more. Founded in 1909, ABM serves over 20,000 clients, with annualized revenue exceeding \$7 billion and more



than 100,000 team members in 350+ offices throughout the United States, United Kingdom and other international locations. For more information, visit www.abm.com.