

JOB DESCRIPTION

JOB TITLE: Regional QHSE Manager

LOCATION: North

REPORTING TO: QHSE Director

OUR VALUES AND BEHAVIOURS

Respect - This means respecting each other, great communication, valuing contributions, respecting differences and supporting one another.

Collaboration - This is all about teamwork and remembering that we are all working towards the same goal. It's also about how we work with our clients and their other suppliers. We are one team!

Integrity - This is about being honest, reliable and trustworthy and always delivering on promises.

Innovation - This is about striving to always improve, working smarter, coming up with new ideas and having the confidence to share them. At the same time it's about embracing change.

Excellence - This is all about striving to be the very best brand ambassador, exceeding expectations to build value and give us and our clients a real competitive advantage.

Trust - This is all about being consistent, organised and reliable. It's also about doing what you say you are going to do and not promising what you can't deliver.

OVERVIEW OF JOB DESCRIPTION

To take the proactive QHSE business role to promote and support a culture of Quality, Health, Safety and environment (QHSE) in supporting the QHSE objectives for the business, by engaging with the operational teams, supporting and educating them on the importance and delivery of QHSE standards.

The post holder will improve performance through the monitoring and inspections of QHSE management systems and procedures at site level, including ISO 45001, ISO14001, ISO9001 requirements. Will successfully drive a positive safety culture as well as ensuring the timely delivery of associated underpinning team QHSE objectives, contract mobilisation support, inspection and audits and QHSE training.

Main Duties & Responsibilities:

- Facilitate and drive internal compliance and awareness of QHSE throughout the region, by ensuring that corporate and sector policy/procedures are adhered to and complied with
- Support the Implementation of QHSE policies changes
- Carryout and/ or support the regional operation teams in the completion of risk assessments (inc. COSHH) and development of safe operating methods
- Ensuring QHSE reporting platforms for the region are updated, monitored, and maintained
- Collate information to formalise monthly reports to drive continuous improvement across the Aviation business

- Act as the competent Person for all health and safety matters for the region, advising regional teams, identifying, and responding to current legal and best practice requirements
- Work proactively with managers and other key employees to establish and maintain a programme of continuous improvement in the management of health, safety and wellbeing within their areas of responsibility.
- Development, maintaining and influencing of a strong reporting culture
- To support management in and/or lead investigations of occurrences, hazards etc. and ensure corrective and preventative actions are implemented and evidenced
- Support in the Management of insurance claims, inclusive of ascertaining the occurrence through investigation reports
- Liaise with HSE / Local authorities as first point of contact regarding incident/accident investigation as required.
- Keeping up to date with new legislation and industry best practice
- Carryout and report on regular site inspection and audits to ensure compliance with policy / procedures
- Carryout/assist in 2nd/ 3rd party assurance audits and oversee or support corrective actions with the responsible management team
- Support and point of contact for the region in ensuring QHSE requirements are identified and implemented for new contracts / Mobilisations
- Plan practical and effective methods (both preventative and remedial) when promoting QHSE and safe working practices including risk assessment
- Delivery of Management QHSE training as required i.e. IOSH training
- Delivery of Employee Safety Training as required

Person Specification:

Essential

- NEBOSH Qualified or equivalent
- Background in Services facilities Industry with a focus / bias for Technical Services (M&E)
- Good knowledge of health, safety, environment and quality standards and implementation
- Strong organisation, prioritisation and planning skills
- Strong communication skills
- Sound IT and PC skills including Microsoft office packages and Teams.
- The ability to build and maintain professional and proactive relationships, operational teams and clients
- Proven record in Health and Safety role
- Full, clean UK driving licence.
- Willingness to stay away from home for short periods, overnight, should business needs require it.
- Passionate about the role QHSE plays in being a successful partner of choice, and the desire to make a positive difference.

Desirable

- NEBOSH Diploma / NVQ L5 or Equivalent
- IOSH/IEEMA Environmental certificate
- Level 3 trainer (Health & Safety Training)

- Membership of Health and Safety networking professional forums / organisations i.e. IOSH / IIRSM / IEMA
- Trained ISO Internal Auditor

HEALTH & SAFETY RESPONSIBILITIES

- Follow Group and company policies and procedures at all times;
- Report any apparent deficiencies in systems of work or equipment provided that may result in failure of service delivery or risk to health and safety or the environment;
- Use all work equipment and personal PPE properly and in accordance with training received;
- Report any issues or training needs to your Line manager and /or via your divisional incident reporting system;

NOTE

This job description is intended to give the post holder an appreciation of the role envisaged for this position and the range of duties undertaken. Specific tasks and objectives will be agreed with the post holder throughout the period of employment. The job description may be varied from time to time by the Company to reflect changes in the post holder's role and/or the needs of the business.

Please note that ABM are an equal opportunities employer, we do not discriminate and welcome all responses.