

## JOB DESCRIPTION

**JOB TITLE:** Environmental Operative

**LOCATION:** Castlepoint Shopping Park - Bournemouth

**REPORTING TO:** Environmental Supervisor

**SHIFTS:** 8:30 – 16:30 Tuesday – Saturday (40h per week)

### OUR VALUES AND BEHAVIOURS

**Respect** - This means respecting each other, great communication, valuing contributions, respecting differences and supporting one another.

**Collaboration** - This is all about teamwork and remembering that we are all working towards the same goal. It's also about how we work with our clients and their other suppliers. We are one team!

**Integrity** - This is about being honest, reliable and trustworthy and always delivering on promises.

**Innovation** - This is about striving to always improve, working smarter, coming up with new ideas and having the confidence to share them. At the same time it's about embracing change.

**Excellence** - This is all about striving to be the very best brand ambassador, exceeding expectations to build value and give us and our clients a real competitive advantage.

**Trust** - This is all about being consistent, organised and reliable. It's also about doing what you say you are going to do and not promising what you can't deliver.

### OVERVIEW OF JOB DESCRIPTION

#### Main Duties & Responsibilities:

This role may include a variety of tasks but specifically:

- Transferring waste to the yards via vehicle and trailer and sorting into the relevant compactors/balers
- Cleaning the yards
- Various cleaning duties – shop side
- To wear laundered company uniform/PPE (provided by ABM) at all times so that Castlepoint Shopping Park's reputation for professionalism and quality is never compromised.
- To ensure that all duties carried out are strictly in accordance with our standards so that quality work is delivered fully meeting/exceeding our expectations.
- To ensure that all work undertaken is strictly carried out in accordance with Castlepoint & ABM's Health and Safety procedures. Moreover, to demonstrate their commitment to the fact that each Castlepoint/ABM employee has a personal responsibility for their own health and safety and for that of persons who may be affected by their acts/or omissions.
- Whilst at work to effectively assist with the public in a friendly & professional manner.

- To carry out your duties as directed by the Supervisor. Moreover, to always consider the work undertaken and wherever opportunities for improvements to working practices exist, putting forward suggestions so that 'continuous improvement' is the norm.
- To work in a proactive manner, supporting/assisting colleagues whenever in a position to do so.
- To undertake ad hoc duties as directed/ operationally required.

#### **Person Specification:**

- To ensure exemplary standards in respect of the trolley collection & distribution service provided at Castlepoint Shopping Park and customer service to the public are always delivered. Fellow colleagues are supported and assisted so that teamwork thrives.
- The post holder will be hardworking and committed to ensuring the highest standards are always adhered to. Professional always and proactively interacting with the public as required. A good team player.

#### **Essential**

- Full driving licence to include category C1E
- Experience of working with machinery (i.e. scrubber driers etc.)
- Good communication skills
- Good customer care skills
- Smart Clean Appearance
- Totally committed to quality

#### **Desirable**

- Forklift licence (current)

#### **HEALTH & SAFETY RESPONSIBILITIES**

- Follow Group and company policies and procedures at all times;
- Report any apparent deficiencies in systems of work or equipment provided that may result in failure of service delivery or risk to health and safety or the environment;
- Use all work equipment and personal PPE properly and in accordance with training received;
- Report any issues or training needs to your Line manager and /or via your divisional incident reporting system;

#### **NOTE**

This job description is intended to give the post holder an appreciation of the role envisaged for this position and the range of duties undertaken. Specific tasks and objectives will be agreed with the post holder throughout the period of employment. The job description may be varied from time to time by the Company to reflect changes in the post holder's role and/or the needs of the business.

*Please note that ABM are an equal opportunities employer, we do not discriminate and welcome all responses.*